

HR EXCELLENCE - UC3M'S ACTION PLAN 2019

No	Proposed ACTIONS	GAP Principle(s)	Initial Timing	Current Timing	Responsible Unit	Indicator(s) / Target(s)	Current Status	Remarks I
W1	UC3M Career Plan for Faculty	22	Q1 2018	Q4 2020	Vice-President for Faculty Human Resources Service & Organisation	Action subject to the stable framework of the Permanent Faculty. The number of permanent Faculty positions advertised in the "public employment offers" of 2017 and 2018, have respectively been, 48 and 56. In addition to 39 positions at the "stabilisation public employment offer"	EXTENDED	https://www.uc3m.es/ss/Satellite/LogoHRS4R/en/1extoMixta/1371234170455/Work_conditions
W2	UC3M Researcher Portal: Co-authorship Map	32	Q1 2017	Q4 2016	Vice-President for Scientific Policy Research Service Library	LAUNCH OF RESEARCH PORTAL approved at the Research Committee on November 8th, 2016 - Notification email to the Faculty on November 28th, 2016 - Correction of incidents detected on March 31st, 2017 - Number of visits: more than 1 million consultations in 2017 and more than 2 million until Sept 2018 - Number of incidents reported: the Research portal is updated periodically, removing the Faculty that is no longer at UC3M and correcting the errors detected by the research community.	COMPLETED	https://researchportal.uc3m.es/
W3	International Health Insurance for Faculty	24,29	Q2 2017	Q4 2020	General Management Human Resources Service & Organisation	Pending of approval. Study of budget proposals.	EXTENDED	