

### Area 3: Working Conditions

Num. of Principle (C&C)	Type of Action	Responsible	Units involved	Deadline	Indicator
22, 28	Designing a Faculty <b>Career Path</b> Diagram	Vice-Rectorate for Faculty	<b>Human Resources and Organisation Service</b> , Faculty Vice-Rectorate	Q1 2022	Elaboration, publication and dissemination No. of enquiries.
24	Digitisation of the <b>electronic recruitment procedure and extensions</b> of the Laboral Faculty	Vice-Rectorate for Faculty, management	<b>Human Resources and Organisation Service</b> , IT Service, e-Administration Committee, Vice-Rectorate for Faculty.	Q2 2021	Approval and dissemination No. of Faculty that have signed contracts via e-Office No. of extensions carried out
24, 29	Medical <b>insurance cover</b> for researchers' stays worldwide	Vice-Rectorate for Faculty, management	<b>Human Resources and Organisation Service</b>	Q4 2021	No. of applicants

**Action's descriptions:**

Action	Description
Designing a Faculty Career Diagram at UC3M	Within the Career Plan implementation project, the design of a career diagram will be based on the four profiles established in EFRC ( <i>European Framework for Research Careers</i> ), the entry points in each of the profiles will be defined, as well as the requirements needed to move to the next profile, in accordance with national legislation.
Digitisation of the electronic recruitment procedure and extensions of the Labour Faculty	The aim of the project is to proceed to the electronic signature of the extensions and contracts of the Labour Faculty, thus avoiding the displacement of the interested parties to the office of the service to carry out the procedure, improving the conciliation and the conditions of the workers and advancing in the digital strategy of the Human Resources service.
Medical insurance cover for researchers' stays worldwide	Medical coverage plan for the University's Faculty, providing coverage during the time they are on research stays in other countries of the world.